

The logo consists of the word "POROS" in a white, sans-serif, all-caps font, centered within a solid black square.

POROS

INFORMATIONAL REFERENCE DOCUMENT

# Governance Summary

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Holding-company governance posture, board oversight  
framework, and compliance principles.

# Governance Overview

Poros Global Enterprises maintains governance oversight at the holding-company level, establishing the standards, priorities, and accountability structures that guide the organization and its operating platforms.

This document describes the intended governance posture and operating model of Poros Global Enterprises. It is structural in nature and does not reference specific board members or individuals.

*Governance at Poros Global Enterprises centers on ownership oversight, capital allocation discipline, and long-term value creation.*

Governance responsibilities at the holding-company level focus on:

|    |                                  |                                                                                |
|----|----------------------------------|--------------------------------------------------------------------------------|
| 01 | <b>Ownership Oversight</b>       | Maintaining clear accountability for ownership decisions across the portfolio. |
| 02 | <b>Capital Allocation</b>        | Disciplined evaluation and direction of capital across strategic domains.      |
| 03 | <b>Strategic Review</b>          | Ongoing assessment of portfolio composition and long-term direction.           |
| 04 | <b>Risk Management</b>           | Identifying and managing risk exposure across the organization.                |
| 05 | <b>Subsidiary Accountability</b> | Ensuring operating platforms remain aligned with holding-company standards.    |
| 06 | <b>Long-Term Value</b>           | Prioritizing durable, compounding value over short-term outcomes.              |

# Governance Structure

Governance responsibilities are distributed across two levels — the holding company and its operating subsidiaries — each with a distinct role.

**HOLDING COMPANY GOVERNANCE**

**Poros Global Enterprises**

Establishes strategic direction, governance standards, capital allocation priorities, ownership oversight, and long-term portfolio objectives across the organization.

**SUBSIDIARY GOVERNANCE**

**Operating Platforms**

Subsidiaries and operating platforms maintain responsibility for day-to-day execution while remaining aligned with governance standards established by the parent company.

# Governing Principles

The following principles guide governance practice across Poros Global Enterprises and its operating platforms:

01 **Accountability**

02 **Stewardship**

03 **Transparency**

04 **Ownership Discipline**

05 **Capital Preservation**

06 **Risk Oversight**

07 **Long-Term Value  
Creation**

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